

WACT, WRTR, WTXT, WZBQ
EEO PUBLIC FILE REPORT
December 1, 2015 - November 30, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Market President	1-2, 7	7
Account Executive	1-6, 8-10	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
3	On-Air Announcement (One or More SEU Stations)	N	1
4	Station On-Air Advertisement	N	1
5	Station Website	N	1
6	WACT On-Air 3900 11th Avenue S Tuscaloosa, Alabama 35401 Url : www.969myfm.iheart.com Jackie Toyne Manual Posting	N	0
7	Word of Mouth Referral	N	1
8	WRTR On-Air 3900 11th Avenue S Tuscaloosa, Alabama 35401 Url : www.talkradio1059.iheart.com Jackie Toyne Manual Posting	N	0
9	WTXT On-Air 3900 11th Avenue S Tuscaloosa, Alabama 35401 Url : www.98txt.iheart.com Jackie Toyne Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	WZBQ On-Air 3900 11th Avenue S Tuscaloosa, Alabama 35401 Url : www.941zbq.iheart.com Jackie Toyne Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/20/2016	Participation in other activities designed by the station employment unit	Speaking engagement by John Malone, Market President on April 20, 2016 at 10:00am at the University of Alabama (Dr. Alexa Chilcutt) regarding Public Speaking and Broadcasting.	1	Market President	1.00
2	4/20/2016	Participation in other activities designed by the station employment unit	Speaking engagement by John Malone, Market President on April 20, 2016 at 1:00pm at the University of Alabama (Dr. Alexa Chilcutt) regarding Public Speaking and Broadcasting.	1	Market President	1.00
TOTAL POINTS OVER REPORTING PERIOD:						2.00