

KBGO, KBRQ, KIIZ-FM, KLFX, KWTX, KWTX-FM, WACO-FM**EEO PUBLIC FILE REPORT****April 1, 2016 - March 31, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-10	7
Outside Account Executive	1-6, 8-10	4

¹ This report was revised in March 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Baylor University Career Services One Bear Place #97036 Waco, Texas 76798 Url : baylor.edu/careerservices Career Services Manual Posting	N	0
2	Cen-Tex Hispanic Chamber of Commerce 915 LaSalle Ave Waco, Texas 76701 Phone : 254-754-7111 Joe Rodrigues Manual Posting	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	McLennan County Community College Office of Career Development 1400 College Drive Waco, Texas 76708 Melinda Ingram Manual Posting	N	0
6	Paul Quinn College Career Development 3837 Simpson Stuart Rd Dallas, Texas 75241 Patricia Johnson Manual Posting	N	0
7	Station Website	N	1
8	Texas Association of Broadcasters Website Texas Url : tab.org Email : jobs@tab.org Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Texas State Technical College 3801 Campus Drive Waco, Texas 76708 Phone : 254-799-3611 Url : TSTC.edu Career Services Manual Posting	N	0
10	Waco Chamber of Commerce P.O.Box 1220 Waco, Texas Phone : 254-752-6551 Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/27/2016	Participation in events sponsored by community groups	On April 27,2016, our SEU hosted students from Moody High School for a station tour. SEU participants including an On-Air Talent and our Programming and Promotions Director, who spoke with the students about the radio industry and career opportunities in broadcasting.	4	Promotions Director Programming Programming Programming
2	3/23/2017	Participation in events or programs sponsored by educational institutions	On March 23,2017, our SEU hosted students from the leadership, education, and development program, a career placement program for high school students sponsored by the Waco Chamber of Commerce, for a station tour. SEU participants including an On-Air Talent and Account Executives, who spoke with participants about the radio industry and career opportunities in broadcasting.	5	On-air Talent/ Programming VP of Sales On-air Talent/ Programming Account Executive
3	3/29/2017	Hosting of Job Fair	On March 29,2017, our SEU hosted a recruitment open house for members of the community to learn about employment opportunities in radio. Our SEU promoted the open house using on-air radio spots on all SEU stations announcing the event. SEU participants included the Region President and the Vice President of Sales, who met with attendees and accepted resumes and applications for available positions at iHeartMedia.	2	Region President VP of Sales