

WLAN, WLAN-FM, WRW, WRFY-FM
EEO PUBLIC FILE REPORT
April 1, 2016 - March 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2, 4-5, 7-8, 12-16, 18-20	19
Account Executive	1-5, 7-9, 14-18, 20	9
Account Executive	2-5, 7-8, 10-12, 14-16, 18, 20	12
Account Executive	2-8, 10-11, 14-16, 18, 20	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Berks County Career Link 1920 Kutztown Road Reading, Pennsylvania 19604 Phone : 610-988-1395 Url : www.jobgateway.pa.gov Email : vdavis@bccl.org Vina Davis	Y	0
2	Broadcast Institute of Maryland 7200 Hartford Rd Baltimore, Maryland 21234 Phone : 410-254-2770 Email : nb@bim.org Norm Brooks	Y	0
3	Capital Region Career Link 349 Wiconisco St Harrisburg, Pennsylvania 17110 Phone : 717-920-2852 Email : lrank@wibpa.org Fax : 1-717-772-0640 Lori Rank	Y	0
4	Central Penn College Campus on College Hill Summerdale, Pennsylvania 17093 Phone : 717-728-2262 Email : stevehassinger@centralpenn.edu Steve Hassinger	Y	0
5	Connecticut School of Broadcasting 1 Cherry Hill #203 Cherry Hill, New Jersey 8002 Phone : 856-755-1200 Email : CSBCherryHill@gocsb.com Hope Willis	Y	0
6	Current Employee - Transfer/Promotion	N	1
7	Dickinson College Career Center Box 1773 Carlisle, Pennsylvania 17013 Phone : 717-245-1069 Url : https://www.myinterfase.com/dickinsoncollege/home.aspx Email : career@dickinson.edu Tammy Heberlig	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Elizabethtown College Career Services One Alpha Dr Elizabethtown, Pennsylvania 17022 Phone : 717-361-1206 Email : careerservices@etown.edu Recruiting Coordinator	N	0
9	Employee Referral	N	1
10	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
12	Indeed.com	N	3
13	Lebanon University Career Services0 101 N College Ave Annville, Pennsylvania 17003 Phone : 717-867-6237 Sharon Givler Manual Posting	N	0
14	Messiah College Career Center Box 4511 One College Ave Grantham, Pennsylvania 17027 Phone : 717-691-6016 Email : dkeiffer@messiah.edu Dwayne Keiffer	N	0
15	Penn State Harrisburg Campus Career Services0 777 West Harrisburg Pike Middletown, Pennsylvania 17057 Phone : 717-948-6260 Email : cmg11@psu.edu Collen Guy	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Shippensburg University 1871 Old Main Drive CUB Shippensburg, Pennsylvania 17257 Phone : 717-477-1521 Email : ladavis@ship.edu Alice Shope	N	0
17	Station Website Posting (One or More SEU Stations)	N	1
18	Temple University 1913 N Broad St 2nd floor Philadelphia, Pennsylvania 19122 Phone : 215-204-4477 Url : http://www.temple.edu/provost/careercenter/docs/employers/Full-Time-Policy.pdf Email : Kathy.Francis@temple.edu Fax : 1-215-204-4462 Kathy Francis	Y	0
19	Unknown Referral Source	N	1
20	York College of PA Country Club Rd York, Pennsylvania 17405 Phone : 717-815-1908 Email : abaldwin@ycp.edu Alice Baldwin	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/5/2016	Provision of training to management	EEO training taken	2	Finance Specialist Production Director
2	1/22/2017	Hosting of Job Fair	Hosted a job fair on 1/22/2017 & 1/23/2017 from 1pm-4pm each day at the Comfort Inn & Suites Manheim	1	SVPS
3	3/24/2017	Participation in Job Fairs	Participated in Job Fair at Penn State University	1	RMP