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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Region Mid-South Director of Agency Business Open Date: 3/25/2016 Hire Date: 4/1/2016	5, 11-15, 19	5
Account Executive Outside Sales Open Date: 4/4/2016 Hire Date: 7/25/2016	1-3, 6-8, 10-25, 27	3
Account Executive Outside Sales Open Date: 4/4/2016 Hire Date: 7/25/2016	1-3, 6-8, 10-25, 27	3
Account Executive Outside Sales Open Date: 4/4/2016 Hire Date: 7/11/2016	1-3, 6-8, 10-25, 27	2
Digital Content Director - Multi Market Open Date: 7/11/2016 Hire Date: 8/22/2016	1, 3, 6-8, 10-25, 27	3
Account Executive Outside Sales Open Date: 7/26/2016 Hire Date: 9/9/2016	1, 6-25, 27	9
Account Executive Outside Sales Open Date: 7/26/2016 Hire Date: 9/26/2016	1, 6-25, 27	9
Producer - WRNO New Orleans Open Date: 8/19/2016 Hire Date: 9/19/2016	1, 4, 6-8, 10-25, 27	4
Account Executive Outside Sales Open Date: 9/14/2016 Hire Date: 9/30/2016	1, 6-8, 10-17, 20-24, 26-27	26

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 24955 Pacific Coast Highway C303 California 90265 Url: www.allaccess.com Email: JDenver@allacess.com Joel Denver		0
2	Corporate Office	N	3
3	Corporate Recruiter	N	4
4	Current Employee	N	1
5	Current Employee/Internal Promotion	N	1
6	Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone: 504-816-4222 Email: CCooke@Dillard.edu Carretta Cooke	N	0
7	Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone: 504-816-4360 Email: dwilliams@dillard.edu Dawn Williams	N	0
8	Dress for Success 6117 Magazine Street New Orleans, Louisiana 70118 Phone: 5048914337 Email: info@dfsneworleans.org Lori Byargeon		0
9	Employee Referral	N	2
10	Grambling University Office of Career Services 403 Main St. Grambling, Louisiana 71245 Phone: 318-274-2346 Email: Fobbsshe@Gram.edu Dr. Shelia Fobbs	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
13	Indeed 7501 N. Capital of Texas Hwy Austin, Texas 78731 Katie Moodie Manual Posting	N	0
14	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone: 225-267-4522 Email: Suzette@broadcasters.org Fax: 1-225-267-4329 Suzette Daniel	Y	0
15	Louisiana Dept of Labor 3400 Tulane Avenue 2nd Floor New Orleans, Louisiana 70119 Phone: 5046584583 Email: lpgreen@nola.gov Lynette Green	N	0
16	Louisiana State Univ 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone: 225-578-2162 Email: career@lsu.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Loyola Univeristy 6363 St. Charles Ave 2nd Fl. Rm 208 New Orleans, Louisiana 70118 Phone: 504-865-3861 Email: career@loyno.edu Elise Walter	N	0
18	On Air Announcements 929 Howard Ave New Orleans, Louisiana 70113 Angela Watson Manual Posting	N	0
19	SimplyHired 2513 Charleston Rd Mountain View, California 94043 Katie Moodie Manual Posting		0
20	Southeastern University Office of Career Serv Student Union Rm 2102 SLU 10492 Hammond, Louisiana 70402 Phone: 985-549-2121 Email: careerservices@southeastern.edu Career Services	N	0
21	Southern University Career Services P. O. Box 10980 Baton Rouge, Louisiana 70813 Phone: 225-771-2264 Email: careerservices@subr.edu Kathy Hayes	N	0
22	Southern University New Orleans 6400 Press Street New Orleans, Louisiana 70126 Phone: 504-286-5341 Email: tbarney@suno.edu Tammy Barney	N	0
23	Tulane University 6823 St Charles New Orleans, Louisiana 70118 Phone: 504-314-2251 Email: jobs@tulane.edu Tracey Jackson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	University of New Orleans 2000 Lakeshore Drive New Orleans, Louisiana 70148 Phone: 5042806225 Email: career@uno.edu Celyn Boykin, M.Ed.	N	0
25	WilsonHCG 400 N. Ashley Drive Tampa, Florida 33602 Phone: 718-554-8529 Katie Moodie Manual Posting	N	0
26	Word of Mouth Referral	N	1
27	Xavier University 1 Drexel Drive New Orleans, Louisiana 70125 Phone: 504-520-7364 Email: mminnard@xula.edu Marian Minnard	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1		Participation in events or programs sponsored by educational institutions	Angela Watson was a panelist at Louisiana Association of Broadcasters Student Career Workshop		SVP, Programming SVP, Sales
2		Participation in events sponsored by community groups	Warren Easton school tour	2	On- Air Talent