

KRVE, WFME, WJBO, WLRO, WYNK-FM
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-7	7
Account Executive	1-7	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	DirectEmployers.org (Association distributing job postings to state workforce agencies throughout the US and diversity oriented job boards) 9002 N. Purdue Rd., Ste 100 Indianapolis, Indiana 46268 Phone : 317-874-9055 Url : http://www.directemployers.org/ Email : aj@directemployers.org AJ Selvey	N	0
2	Employee Referral	N	1
3	EntertainmentCareers.net Url : entertainmentcareers.net Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Jobspider.com Chris McGarry Manual Posting	N	0
6	Unknown (source not adequately identified upon inquiry by SEU)	N	2
7	Wilson HGC 400 N. Ashley Drive Suite 3000 Tampa, Florida 33602 Phone : 646-880-8857 Url : wilsonhcg.com Mary Powell Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/5/2016	Participation in events or programs sponsored by educational institutions	Judged competition for NCFCA - organization that is committed to training homeschooled high school students to address life issue.	2	Market President on air talent
2	3/7/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a high school student to job shadow an on-air talent. The student spent the day watching the production of the Murphy Sam and Jodi Radio Show, and learning about careers in broadcasting.	3	On air talent On air talent Regional VP Programming
3	5/5/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a field trip for homeschooled children learning about the broadcast industry. Students had the opportunity to ask questions about careers in radio.	2	Market President Director of Creative Services
4	7/4/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a group of homeschooled high school students for a station tour. The students had the opportunity to learn about careers in the industry, and they also made a PSA to better understand radio production.	1	Creative Services Director