

**KFNY, KGGI, KKDD, KMYT, KTDD, KTMQ**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2015 - July 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive, Riverside	1, 4-5, 8, 10, 14-15, 18-23, 25-26, 30, 32, 34-36, 41-42, 44, 47, 49	14
Account Executive / Temecula, CA	2, 4, 6, 9, 11, 16-17, 19-22, 28-29, 33-34, 37, 40-41, 43, 45, 48, 50	40
Outside Account Executive	1, 4-5, 8, 10, 14-15, 19-23, 25-26, 30, 32, 34-36, 41-42, 44, 46-47, 49	14
Outside Account Exec 100% Commission	1, 4-5, 8, 10, 15, 20-21, 25-26, 30, 32, 35-36, 42, 44, 47, 49	21
Sales Support	1, 3-5, 8, 20-21, 32, 42, 46-47	42
Outside Account Exec. Salary + Commission	1, 3-5, 7-8, 10, 12-15, 20-21, 24-27, 30-32, 35-36, 38-39, 42, 44, 46-47, 49	14
Traffic Coordinator	1, 3-5, 8, 10, 12, 15, 20-21, 24, 26-27, 30, 32, 35-36, 39, 42, 44, 46-47, 49	21
Outside AE Base + Comm	1, 3-5, 7-8, 10, 15, 20-21, 24-27, 30, 32, 35-36, 38-39, 42, 44, 46-47, 49	21

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allaccess.com - All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Career Services Manual Posting	N	1
2	Allaccess.com - All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Career Services Manual Posting	N	0
3	AMFMJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
4	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
5	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Edgar Perez Manual Posting	Y	0

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6	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Leslie Boyd Manual Posting	N	0
7	Career Builder 8420 W. Brynmar Avenue Chicago, Illinois 60631 Phone : 713-850-9122 Url : www.careerbuilder.com Fax : 1-773-353-4987 Ashley O'Hara Manual Posting	N	0
8	Clear Channel - Riverside 2030 Iowa Avenue Riverside, California 92507 Teresa Sloan-Hutchinson Manual Posting	N	0
9	Clear Channel - Temecula 27349 Jefferson Avenue Ste 116 Temecula, California 92590 Lynda Lemke Manual Posting	N	0
10	County of San Bernardino Workforce Development Dept. 215 N 'D' Street Suite 201 San Bernardino, California 92415 Phone : 909-948-6620 Url : www.jesd.com Email : gmiller@wdd.sbcounty.gov Fax : 1-909-387-4700 Glenn Miller	Y	0
11	County of San Bernardino Workforce Development Dept. 215 N 'D' Street Suite 201 San Bernardino, California 92415 Phone : 909-948-6620 Url : www.jesd.com Email : gmiller@wdd.sbcounty.gov Fax : 1-909-387-4700 Glenn Miller	N	0
12	Current Employee	N	2

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13	Current Employee/Internal Promotion	N	1
14	Employee Referral	N	5
15	Employment Development Dept. 658 E. Brier Drive, Ste. 100 San Bernardino, California 92408 Phone : 909-382-0401 Url : <a href="http://www.CALJOBS.CA.GOV">www.CALJOBS.CA.GOV</a> Email : <a href="mailto:AL.Rodriguez@edd.ca.gov">AL.Rodriguez@edd.ca.gov</a> Al Rodriguez	Y	0
16	Employment Development Dept. 658 E. Brier Drive, Ste. 100 San Bernardino, California 92408 Phone : 909-382-0401 Url : <a href="http://www.CALJOBS.CA.GOV">www.CALJOBS.CA.GOV</a> Email : <a href="mailto:AL.Rodriguez@edd.ca.gov">AL.Rodriguez@edd.ca.gov</a> Al Rodriguez	N	0
17	Everest College 1819 South Excise Avenue Ontario, California 91761 Phone : 909 484-4311 ext. 218 Url : <a href="http://www.everest-college.com">www.everest-college.com</a> Email : <a href="mailto:jgil@cci.edu">jgil@cci.edu</a> Johanna Gil	N	0
18	Everest College 1819 South Excise Avenue Ontario, California 91761 Phone : 909 484-4311 ext 218 Url : <a href="http://www.everest-college.com">www.everest-college.com</a> Email : <a href="mailto:jgil@cci.edu">jgil@cci.edu</a> Johanna Gil	Y	0
19	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Online Source Manual Posting	N	0

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20	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	1
21	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	4
22	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Online Source Manual Posting	N	1
23	Indeed.com	N	7
24	INSIDE RADIO P.O. BOX 567925 ATLANTA, Georgia 31156 Phone : 800 248-4242 Gene McKay Manual Posting	N	0
25	Los Angeles Urban League Pomona 264 E. Monterey Avenue Pomona, California 91767 Phone : 323-600-1137 Url : <a href="http://www.laul.org">http://www.laul.org</a> Email : <a href="mailto:Elainea.robbs@laul.org">Elainea.robbs@laul.org</a> Fax : 1-909-620-8845 Elainea Robbins	Y	0

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26	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : <a href="http://us.music-jobs.com">http://us.music-jobs.com</a> Tara Duffy Manual Posting	Y	0
27	Media Recruiter.com Centennial, Colorado 80016 Phone : 303-400-5150 Art Scott Manual Posting	N	0
28	Music Jobs USA 714 N. La Brea Hollywood, California 90038 Phone : 323-932-7885 Url : <a href="http://us.music-jobs.com">http://us.music-jobs.com</a> Steven Steckel Manual Posting	N	0
29	Norco College 2001 Third Street Norco, California 92860 Phone : 951-372-7086 Url : <a href="http://www.norcocollege.edu/CTE">http://www.norcocollege.edu/CTE</a> Email : <a href="mailto:Ashley.Etchison@norcocollege.edu">Ashley.Etchison@norcocollege.edu</a> Ashley Etchison	N	0
30	Norco College - Added 12-9-2013 2001 Third Street Norco, California 92860 Phone : 951-372-7086 Url : <a href="http://www.norcocollege.edu/CTE">http://www.norcocollege.edu/CTE</a> Email : <a href="mailto:Ashley.Etchison@norcocollege.edu">Ashley.Etchison@norcocollege.edu</a> Ashley Etchison	Y	0
31	North County Times 207 East Penn Avenue Escondido, California 92025 Phone : 760-740-3563 Sandy Garcia Manual Posting	N	0

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32	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : <a href="http://www.radioonline.com">http://www.radioonline.com</a> None None Manual Posting	N	0
33	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : <a href="http://www.radioonline.com">http://www.radioonline.com</a> None None Manual Posting	N	0
34	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Online Source Manual Posting	N	0
35	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : <a href="mailto:Meriel.Anderson-McDade@rcc.edu">Meriel.Anderson-McDade@rcc.edu</a> Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0
36	Riverside County Dept of Public Social Services 23119 Cottonwood Blvd Building B Moreno Valley, California 92553 Phone : 951-413-5179 Email : <a href="mailto:mchaneyb@riversidedpss.org">mchaneyb@riversidedpss.org</a> Monica Chaney	Y	0
37	Riverside County Dept of Public Social Services 23119 Cottonwood Blvd Building B Moreno Valley, California 92553 Phone : 951-413-5179 Email : <a href="mailto:mchaneyb@riversidedpss.org">mchaneyb@riversidedpss.org</a> Monica Chaney	N	0

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38	Riverside Press Enterprise 3450 Fourteenth Street Riverside, California 92501 Phone : 951-368-9218 Url : www.pe.com Fax : 1-951-368-9006 Christina Espinoza Manual Posting	N	0
39	San Bernardino Sun 399 N D Street San Bernardino, California 92401 Phone : 626-544-0904 Stacey Mondragon Manual Posting	N	0
40	Self Referral	N	1
41	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
42	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Thom Callahan Manual Posting	N	1
43	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 543 Los Angeles, California 90036 Phone : 3239305597 Url : http://www.scba.com Thom Callahan Manual Posting	N	0



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44	The Art Institute of California - Inland Empire 674 E. Brier Drive San Bernardino, California 92336 Phone : 909 915-3149 Url : <a href="http://www.artinstitutes.edu/inlandempire">www.artinstitutes.edu/inlandempire</a> Email : <a href="mailto:wpenn@aii.edu">wpenn@aii.edu</a> William Penn	Y	0
45	The Art Institute of California - Inland Empire 674 E. Brier Drive San Bernardino, California 92408 Phone : 909 915-3149 Url : <a href="http://www.artinstitutes.edu/inlandempire">http://www.artinstitutes.edu/inlandempire</a> Email : <a href="mailto:wpenn@aii.edu">wpenn@aii.edu</a> William Penn	N	0
46	tvandradijobs.com Oldsmar, Florida 34677 Phone : 813-854-3281 Url : <a href="http://www.tvandradijobs.com">www.tvandradijobs.com</a> Career Services Manual Posting	N	0
47	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda Latendresse Manual Posting	N	0
48	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda Latendresse Manual Posting	N	0
49	Workforce Development Center 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : <a href="mailto:AnthonyShaw@rivcoeda.org">AnthonyShaw@rivcoeda.org</a> Anthony Shaw	Y	0

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50	Workforce Development Center 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : Anthonyshaw@rivcoeda.org Anthony Shaw	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>24</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/1/2015	Establishment of an intern program designed to assist members of the community	Summer Internship Program for IHM Riverside, CA Market	2	Assistant PD Intern Intern
2	8/1/2015	Participation in events or programs sponsored by educational institutions	"Friday Night Lights" station community outreach. 8/1/2015 7/31/2016.	1	Host
3	8/1/2015	Participation in events or programs sponsored by educational institutions	"We In Here Wednesdays" station program. 8/1/2015 7/31/2016.	1	Host
4	9/1/2015	Establishment of an intern program designed to assist members of the community	Fall Internship Program for IHM Riverside, CA Market	5	Assistant PD Intern Intern Intern
5	5/13/2016	Participation in Job Fairs	RCC Job Fair- Riverside Market Participation	2	Market President DOS
6	6/1/2016	Participation in Job Fairs	UCR Career Center	1	Promotions Director