

WGEX(FM), WJIZ-FM, WJYZ(AM), WMRZ(FM), WOBB(FM)**EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016 *changed end date on 5/23/17****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Assistant Program Director	1-30	17

WGEX(FM), WJIZ-FM, WJYZ(AM), WMRZ(FM), WOBB(FM)**EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016 *changed end date on 5/23/17****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	2nd African Baptist Church 123 Houston St Savannah, Georgia 31404 Phone : 233-6163 Email : jholmes3166@hotmail.com Fax : 1-912-233-2949 CMegill Brown	N	0
2	Albany Herald 126 N. Washington St Albany, Georgia 31701 Phone : 229-888-9344 Fax : 1-229-438-3200 Classified Dept	N	0
3	Albany State University 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Fax : 1-229-430-3826 Glorya Williams	N	0
4	Armstrong Atlantic State University 11935 Abercorn St. Savannah, Georgia 31419 Phone : 912-344-3248 Email : elizabeth.wilson@armstrong.edu Fax : 1-912-344-3475 Elizabeth Wilson	N	0
5	Army Career Alumni Program Building 253 Suite 2056 Fort Stewart, Georgia 31314 Phone : 912-767-2611 Fax : 1-912-767-8689 Transition Services	N	0
6	Augusta State University Placement Office 2500 Walton Way AUGUSTA, Georgia 30904 Phone : 706 396 7000 Fax : 1-706-731-7097 THOMAS GENTRY	N	0

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7	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4146 Email : dwendt@augustatech.edu Fax : 1-706-771-4034 Donna Wendt	N	0
8	Clark Atlanta University 223 James P. Brawley Drive Atlanta, Georgia 30314 Phone : 404 880-8000 Email : cppc@cau.edu Ernita Hemmitt	N	0
9	GA Dept of Labor -Brunswick 2517 Tara Lane Brunswick, Georgia 31520-2758 Phone : 912-264-7244 Email : Ronnie.Bivins@dol.state.ga.us Fax : 1-912-262-3334 Ronnie Bivins	N	0
10	GA Dept of Labor-Hinesville 740 General Stewart Way Suite 202 Hinesville, Georgia 31313-3217 Phone : 912-370-2595 Email : Gary.Varner@dol.state.ga.us Fax : 1-912-370-2598 Gary Varner	N	0
11	GA Dept of Labor-Jesup 263 N. Brunswick St. Jesup, Georgia 31545-2840 Phone : 912-427-5842 Email : Donna.McCullough@dol.state.ga.us Fax : 1-912-427-5881 Donna McCullough	N	0
12	GA Dept of Labor-Savannah 5520 White Bluff Road Savannah, Georgia 31405-6908 Phone : 912-356-2773 Email : Kimberly.Brown@dol.state.ga.us Fax : 1-912-351-3800	N	0

WGEX(FM), WJIZ-FM, WJYZ(AM), WMRZ(FM), WOBB(FM)**EEO PUBLIC FILE REPORT****December 1, 2015 - November 26, 2016 *changed end date on 5/23/17****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	GA Dept of Labor-Statesboro 62 Packinghouse Rd Statesboro, Georgia 30458-4116 Phone : 912-681-5156 Email : Monty.Craft@dol.state.ga.us Fax : 1-912-681-5228 Monty Craft	N	0
14	GA. Department of Labor-Albany Branch 1608 S. Slappey Blvd. Albany, Georgia 31706 Phone : (229) 430-5010 Fax : 1-229-430-5027 Lynne Jones	N	0
15	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta, Georgia 30901 Phone : 706.721.2165 Email : gregory.criste@dol.state.ga.us Fax : 1-706-721-7680 Gregory Criste	N	0
16	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
18	International Women's Media Foundation 1625 K Street NW Suite 1275 Washington, District of Columbia 20006 Phone : 202-496-1992 Email : info@iwmf.org Career Services	N	0

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19	Job Shop 218 Oak Street Suite F Martinez, Georgia 30907 Phone : 706.860.4820 Fax : 1-706-860-4871 Amy Gray	N	0
20	NAACP P.O. Box 951 Savannah, Georgia 31402 Phone : 233-4161 Fax : 1-912-233-3088 Prince Jackson	N	0
21	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Fax : 1-301-314-1714 Ryan Williams	N	0
22	Savannah State University-Career Counseling P.O. Box 20254 Savannah, Georgia 31404 Phone : 912-356-2202 Email : rileys@savannahstate.edu Fax : 1-912-356-2464 Shaunce Riley	N	0
23	South Asian Journalist Association 2950 Broadway New York, New York 10027 Email : saja@columbia.edu Career Services	N	0
24	The Columbus Times 2230 Buena Vista Road Classified Advertising Columbus, Georgia 31906 Phone : 706-324-2404 Fax : 1-706-596-0657 Carol Gerdes	N	0
25	Troy State University 2743 Perimeter Parkway Suite 201 Augusta, Georgia 30909 Phone : 706.210-2554	N	0

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26	Valdosta State University 1500 N. Patterson St. Valdosta, Georgia 31698 Phone : 229-333-7099 Fax : 1-229-249-2602 Frank Barnas	N	0
27	Walk-in/Self-Referral 809 S. Westover Blvd Albany, Georgia 31707 Phone : 706-257-6709 Jennifer Newman Manual Posting	N	0
28	Wesleyan College 4760 Forsyth Road Macon, Georgia 31210 Phone : 478 477-1110 Fax : 1-478-757-4030 Wendy Stanley	N	0
29	Wilson HCG 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url : WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	0
30	WTOC.com 11 The News Place Savannah, Georgia 31405 Phone : 912-238-8375 Fax : 1-912-231-9109 Tom Wichman	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/7/2016	Participation in Job Fairs	SW Georgia College and Career Fair The Operations Manager and an On Air personality attended the SW Georgia College and Career Fair held at the Hilton Garden Inn. They discussed radio careers and opportunities at IHeart radio, encouraging attendees to check the IHeartMediaCareers website for current openings.	2	See Description
2	9/22/2016	Participation in Job Fairs	Business Expo Career Fair The Operations Manager and an On Air personality attended the Business Expo Career Fair sponsored by the Albany Chamber of Commerce. They discussed radio careers and opportunities at IHeart radio, encouraging attendees to check the IHeartMediaCareers website for current openings.	2	See Description
3	10/5/2016	Participation in events or programs sponsored by educational institutions	Albany High School Two On Air Personalities made a presentation for students at Albany High School about the radio business and career opportunities.	2	See Description
4	10/5/2016	Participation in other activities designed by the station employment unit	Turner Job Corp Center Students from the Turner Job Corp Center were provided a tour of the Albany IHeart radio facilities by 3 staff members including the Asst Program Director, an On Air Personality and a Board Operator. They discussed the various jobs at the radio stations including sales, programming, administration, and engineering. They spent time in the studio during a live on air show, observing the work of the On Air Personality.	3	See Description