

KEX, KFBW, KKCW, KKRZ, KLTH, KPOJ, KXJM**EEO PUBLIC FILE REPORT****October 1, 2015 - September 30, 2016****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
On-Air Host	1-20, 22-23, 25, 28-31, 33-37, 39-41, 43-54, 56-57, 59	12
News Anchor/Reporter	1-23, 27-31, 33-57, 59	22
Partner Relations Manager	1-24, 26-37, 39-54, 56-59	22
Digital Traffic Manager - NW Region	1-11, 13-23, 26-31, 33-37, 39-54, 56-59	26
Graphic Designer	1-11, 13-23, 26-31, 33-37, 39-54, 56-59	26
On Air Talent	1-11, 13-23, 27-36, 39-43, 45-54, 56- 57, 59	32

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber 9909 SE Adams #2979 Clackamas, Oregon 97015 Phone : 503-244-5794 Email : roy@oregonbusinessnetwork.com Roy Jay	N	0
2	Art Institute of Portland 1122 NW Davis St Portland, Oregon 97209 Phone : 503-228-6528 Jonathan Scrimenti Manual Posting	N	0
3	Asian Health & Service Center 3430 SE Powell Blvd Portland, Oregon 97202 Phone : 503-872-8822 Email : dchiu@ahscpx.org Daniel Chiu	N	0
4	Career Makers 5200 SW Meadows Rd Suite 150 Lake Oswego, Oregon 97035 Phone : 503-699-3192 Email : peter@careermakers.com Peter Paskill	Y	0
5	Central City Concern Employment Access Center 2 NW Second Ave Portland, Oregon 97209 Phone : 503-226-7387 x 234 ShaRee Rhone Manual Posting	Y	0
6	City University 1498 SE Tech Center Pl Ste 130 Vancouver, Washington 98683 Phone : 800-474-6850 Job Placement Manual Posting	Y	0
7	Clackamas Community College 19600 S Molalla Career Services Dept/Tom Brown Oregon City, Oregon 97045 Phone : 503-657-6958 Email : thomasb@clackamas.edu Tom Brown	N	0

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8	Clark College 1933 Ft Vancouver Way MS# GHL108 Vancouver, Washington 98663 Phone : 360-992-2391 Carolyn Johnson Manual Posting	Y	0
9	Community Action Organization 1001 SW Baseline Street Attn: HR Hillsboro, Oregon 97123 Phone : 503-693-3224 Career Services Manual Posting	N	0
10	Confederated Tribes of Siletz Indians 12790 SE Stark St Ste 102 Attn: Job Counselors Portland, Oregon 97233 Phone : 503-238-1512 Anne Renville Manual Posting	N	0
11	Eastern Oregon University 1 University Blvd Academic and Career Advising LaGrande, Oregon 97850 Phone : 541-962-3588 Email : career@eou.edu n/a Academic & Career Advising	N	0
12	Employee Referral	N	4
13	Filipino American Association 8917 SE Stark Portland, Oregon 97216 Phone : 503-253-7636 Career Services Manual Posting	N	0
14	George Fox University PO Box 8942 Career Services Newberg, Oregon 97132 Phone : 503-554-2330 Email : careers@georgefox.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Url : http://www.glassdoor.com Online Source Manual Posting	N	2
16	Goodwill Industries 1943 SE 6th Avenue Portland, Oregon 97214 Phone : 503-238-6176 Gary Van Allen Manual Posting	N	0
17	Hispanic Metropolitan Chamber of Commerce 333 SW 5th Avenue # 100 Portland, Oregon 97204 Phone : 503-222-0280 Mary Ann Potter Manual Posting	N	0
18	Hispanic Program of Catholic Community Services 138 NE 3rd Suite 140 Gresham, Oregon 97030 Phone : 503-669-8350 Career Services Manual Posting	N	0
19	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
20	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	6

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21	Immigrant & Refugee Community Organization 10301 NE Glisan St Portland, Oregon 97220 Phone : 503-234-1541 x 193 Career Services Manual Posting	N	0
22	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	6
23	Intercultural Support Center 3633 SE 35th Pl Portland, Oregon 97236 Phone : 503-239-0132 Ami Hsu Manual Posting	Y	0
24	Internal Candidate	N	1
25	Lewis & Clark College 10015 SW Terwilliger Blvd Ethnic Student Services Portland, Oregon 97219 Phone : 503-768-7079 Fax : 1-503-768-7197 Adonica DeVault	N	0
26	Linked In	N	5
27	Marylhurst University PO Box 261 Marylhurst, Oregon 97036 Phone : 503-636-8141 Email : jobboard@marylhurst.edu Lynn Brown	N	0
28	Mt Hood Community College 26000 SE Stark St Career Placement Center Gresham, Oregon 97030 Phone : 503-491-7323 Email : mhcareer@mhcc.edu Christy Weigel	Y	0

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29	Mt. Hood Community College 19421 SE Stark Workforce Connections Portland, Oregon 97233 Phone : 503-252-0758 Sheila McQueen Career Services Manual Posting	N	0
30	MTC Works 2101 5th St Tillamook, Oregon 97141 Phone : 503-842-3244 Tiara Logsdon Manual Posting	Y	0
31	National Black MBA Association PO Box 4143 Portland, Oregon 97208 Email : portlandseattlenbmbaa@yahoo.com Josh Williams Mark Holman	Y	0
32	Non-Employee Referral	N	2
33	North Worksource Portland Metro 30 N Webster Suite E Job Corps Portland, Oregon 97217 Phone : 503-280-6632 Billie Gibbs Manual Posting	Y	0
34	Northeast One Stop Career Center 5600 NE 42nd Avenue Portland, Oregon 97212 Phone : 503-943-2000 Rita White Manual Posting	N	0
35	Oregon Association of Broadcasters 7150 SW Hamilton St #240 Portland, Oregon 97223 Phone : 503-443-2299 Email : theoab@theoab.org Bill Johnstone	N	0
36	Oregon Association of Minority Entrepreneurs 731 N Hayden Meadows Dr #101 Portland, Oregon 97217 Phone : 503-249-7744 Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Oregon Department of Employment 7995 SW Mohawk St Tualatin, Oregon 97062 Phone : 503-280-6009 Linda Ferrar Manual Posting	N	0
38	Oregonlive.com (job notices appearing in The Oregonian are also posted to Oregonlive.com) 1320 SW Broadway Portland, Oregon 97201 Phone : 503-221-8000 Url : http://www.oregonlive.com Sara Pacer Manual Posting	N	0
39	Portland Community College Student Employment Services SSB104 PO Box 19000 Portland, Oregon 97280 Phone : 503-978-5030 Email : stujobs@pcc.edu Career Services	N	0
40	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Online Source Manual Posting	N	0
41	Reed College 3203 SE Woodstock Blvd Career Services Portland, Oregon 97202 Phone : 503-777-7550 Email : career.services@reed.edu Career Services	N	0
42	SE Works 7916 SW Foster Road Sue Eastman Portland, Oregon 97206 Phone : 503-772-2315 Suzanne Oliver Manual Posting	N	0
43	SEI Community & Family Programs 4803 NE 7th Ave Portland, Oregon 97211 Phone : 503-285-0493 Career Services Manual Posting	Y	0

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44	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
45	Station Website - K272EL 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6400 Url : www.radio1023.com Kelsie Loos Manual Posting	N	0
46	Station Website - K279BO 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6422 Kelsie Loos Manual Posting	N	0
47	Station Website - KEX 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6400 Url : http://www.1190kex.com Kelsie Loos Manual Posting	N	0
48	Station Website - KFBW 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6400 Url : http://www.1059thebrew.com Kelsie Loos Manual Posting	N	0
49	Station Website - KKCW 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6400 Url : http://www.k103.com Kelsie Loos Manual Posting	N	0

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50	Station Website - KKRZ 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 5033236400 Url : http://www.z100portland.com Kelsie Loos Manual Posting	N	0
51	Station Website - KLTH 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6400 Url : http://www.portlandoldies.com Kelsie Loos Manual Posting	N	0
52	Station Website - KPOJ 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6400 Url : http://www.foxsportsradio620.com Kelsie Loos Manual Posting	N	0
53	Station Website - KXJM 13333 SW 68th Pkwy Ste 310 Tigard, Oregon 97223 Phone : 503-323-6400 Url : http://www.jamn107.5.com , previously http://www.wild1075.com Kelsie Loos Manual Posting	N	0
54	Sumner College 15115 SW Sequoia Pkwy Ste 200 Tigard, Oregon 97224 Phone : 503-223-5100 Career Services Manual Posting	N	0
55	The Oregonian 1320 SW Broadway Portland, Oregon 97201 Phone : 503-221-8474 Sara Pacer Manual Posting	N	0

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56	University of Oregon Career Center Employment Services PO Box 3257 Eugene, Oregon 97403 Phone : 541-346-3235 Email : internships@jcomm.uoregon.edu Sally Garner	N	0
57	Urban League of Portland 10 N Russel St Portland, Oregon 97227 Phone : 503-280-2600 ext 640 Email : uljobs@ulpdx.org Debra Lindsay	Y	0
58	VelvetJobs 1400 N Martel Ave 108 Los Angeles, California 90046 Url : http://www.velvetjobs.com Online Source Manual Posting	N	0
59	Willamette University 900 State Stereet Career Services Salem, Oregon 97301 Phone : 503-370-6300 Email : cs-job-postings@willamette.edu Connie Ralph	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			26

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/5/2016	Co Sponsoring Job Fair	In this reporting period, our SEU partnered with Urban League of Portland to co-sponsor their annual Career Connections Job Fair. The event was held on April 5, 2016 at the Doubletree Hotel Lloyd Center in Portland, OR. As co-sponsor, we promoted the event in advance across our stations, including on-air PSA's, digital and social media. We produced and aired a segment with the Urban League about the career fair. Additionally, we participated in the job fair as a local employer. We spoke with and collected resumes from job-seekers at the event. Participants included our Director of Marketing & Promotions, three VPs of Sales, and a Program Director.	5	Director of Marketing & Promotions VP of Sales VP of Sales VP of Sales Program Director
2	9/14/2016	Hosting of Job Fair	On September 14, 2016, our SEU hosted a job fair in the T-Mobile Lounge at our offices in Tigard, OR. The job fair was promoted on-air and online, inviting applicants interested in a Sales Radio Advertising career to attend. Our 3 VP's of Sales and Regional VP of Sales attended the event to meet with prospective candidates.	4	VP of Sales VP of Sales VP of Sales Regional VP of Sales