

KASH-FM, KBFX, KENI, KGOT, KTZN, KYMG
EEO PUBLIC FILE REPORT
October 1, 2015 - September 30, 2016¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Anchor/Reporter	1-11, 13-22, 24, 26-29	29
KENI Producer	1-3, 5-8, 10-12, 14-18, 20-23, 25-29	12

¹ This Report was revised in March 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AK Broadcasters Association Alaska Url : www.akbroadcaster.org Email : akbagold@gci.net Career Services	N	0
2	AK Women's Resource Center 610 C St. Ste 2A Anchorage, Alaska 99501 Phone : 907-276-0528 Fax : 1-907-279-6754 Career Services	N	0
3	Anchorage Chamber of Commerce Alaska Email : info@anchoragechamber.org Emily Ford	N	0
4	Anchorage Daily News Alaska Phone : 907-257-4426 Fax : 1-907-279-8170 Career Services	N	0
5	Anchorage Job Center Midtown 3301 Eagle St Ste 101 Anchorage, Alaska 99503 Phone : 907-269-4777 Email : anchorage.employers@alaska.gov Fax : 1-907-269-4825 Nancy Heckmann	Y	0
6	Chugach Alaska Corporation 3800 Centerpoint Dr Ste 1200 Anchorage, Alaska 99503 Phone : 907-563-8866 Email : Jayme.Johnson@chugach.com Fax : 1-907-550-4140 Jayme Johnson	Y	0
7	Collegiate Broadcasters, INC. Alaska Phone : 713-348-2935 Email : cbjob@mailman.rice.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Cook Inlet Tribal Council 3600 San Jeronimo Dr. Anchorage, Alaska 99508 Phone : 907-793-3600 Email : mhiratsuka@citci.com Mark Hiratsuka	N	0
9	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslis.com Career Services Manual Posting	N	1
10	Dimond Center 800 East Dimond Blvd Ste 3-500 Anchorage, Alaska 99515 Phone : 907-929-7116 Email : dimondcenter@dimondcenter.com Fax : 1-907-344-8906 Mary Fairbanks	N	0
11	Eagle River Job Center 11723 Old Glenn Hwy Ste B-4 Eagle River, Alaska 99577 Phone : 907-696-6827 Email : eagleriver.employers@alaska.gov Fax : 1-907-694-1490 Terry Weight	Y	0
12	Employee Referral	N	1
13	Entertainment Careers Website New York Phone : 310 441-9963 Url : http://entertainmentcareers.net/employers Career Services Manual Posting	N	0
14	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0

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15	Goods Entertainment Alaska Phone : 203-341-0111 Email : adam@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	N	0
16	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
18	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	1
19	Internet Ad-not directly contacted by SEU	N	1
20	King Career Center 2650 East Northernlights Blvd. Anchorage, Alaska 99508 Phone : 907-278-9631 Email : vincek_julie@asdk12.org Fax : 1-907-278-6559 Dean Vogt	N	0
21	Mat-Su Job Center 877 Commercial Dr Wasilla, Alaska 99654 Phone : 907-352-2500 x515 Email : matsu.employers@alaska.gov Fax : 1-907-352-2522 Scott Lomelino	Y	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Nana Regional Corporation 1001 East Benson Blvd. Anchorage, Alaska 99508 Phone : 907-265-4100 Email : administration@nana.com Fax : 1-907-265-4311 Career Services	N	0
23	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
24	National Black Media Coalition 1738 Elton Road Suite 314 Silver Springs, Louisiana 20903 Phone : 301-445-2600 Url : www.nbmc.org Email : info@nbmc.org Fax : 1-301-455-1693 Employment Resource	N	0
25	Previous Employee	N	1
26	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
27	Rural AK Community Action Program 731 East 8th Ave. Anchorage, Alaska 99501 Phone : 907-279-2511 Email : info@ruralcap.com Fax : 1-907-278-2309 Sue Odomin	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
29	Station Website Posting/All SEU Stations 800 East Dimond Blvd. Ste 3-370 Anchorage, Alaska 99515 Phone : 907-522-1515 Url : www.kashcountry1075.com Email : jobsanchorage@clearchannel.com Fax : 1-907-743-5186 Catherine Briner	N	3
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/19/2015	Participation in Job Fairs	Our SEU's SVP of Programming, Senior Account Executive, & Morning Show Co-Host participated in a Job Fair at University of Anchorage Alaska. Handing out flyers and talking with people about careers in Broadcasting, Sales & Programming.	3	SVP of Programming Morning Show Co-Host Senior Account Executive
2	1/20/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a comprehensive tour for students from the Voyage to Excellence Program with Chugach School District. The tour consisted of a Q & A session with various departments including Programming, Engineering and Sales regarding specific requirements & skills needed for a career in Broadcasting.	6	Engineer Regional Operations Manager Special Events Director On-Air Talent
3	3/29/2016	Participation in events or programs sponsored by educational institutions	Our SEU's Morning Show on KGOT visited West Anchorage High School and spoke about their jobs in Broadcasting and the challenges of interviewing famous guests.	2	Program Director On-Air Talent
4	6/22/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a comprehensive tour for students from the Discovery Center/Hope Community Resources. The tour consisted of a Q & A session with various departments including Programming, Engineering and Sales regarding specific requirements & skills needed for a career in Broadcasting as part of their Hollywood Theme Week.	3	Special Events Director Regional Operations Manager Engineer
5	7/30/2016	Participation in events sponsored by community groups	Our SEU's participated in the JBER Family Day. Handed out fliers to those interested in a career in Radio and answered questions.	5	On-Air Talent Special Events Director Regional Operations Manager Program Director
6	8/18/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a comprehensive tour for a group of Student Athletes from Special Olympics Alaska. Opportunities in Radio was discussed as well as requirements and skills needed for a career in Broadcasting	4	Operations Manager Program Director On-Air Talent Area President

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	9/15/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a comprehensive tour for students from Raven Home School. The tour consisted of a Q & A session with various departments including Programming, Engineering and Sales regarding specific requirements & skills needed for a career in Radio. Students also produced/aired a commercial as part of the tour.	3	Special Events Director Area President Operations Manager
8	9/16/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a comprehensive tour for students from Raven Home School. The tour consisted of a Q & A session with various departments including Programming, Engineering and Sales regarding specific requirements & skills needed for a career in Radio. Students also produced/aired a commercial as part of the tour.	4	Area President Special Events Director Sales Manager Program Director