

WBVV, WESE, WKMQ, WTUP, WWKZ, WWZD-FM
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Sales Executive	1-35	4
Marketing Sales Executive	2, 4-9, 12-16, 18-23, 25-35	4
Marketing Sales Executive	2, 4-9, 12-16, 18-23, 25-35	23
Marketing Sales Executive	2, 4-8, 12-16, 18-23, 25-35	23

1. This report was modified in March 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alcorn State University Box 359 Lorman, Mississippi 39096 Phone : 601-877-6111 Email : cbristow@lorman.alcorn.edu Fax : 1-601-877-2975 Clinton Bristow, Jr.	N	0
2	City of Tupelo Personnel Office P.O. Box 1485 Tupelo, Mississippi 38801 Phone : 662-841-6487 Url : http://tupeloms.gov Email : cassandra.moore@tupeloms.gov Cassandra Moore	N	0
3	Coahoma Junior College Route 1 Box 616 Clarksdale, Mississippi 38614 Phone : 662-627-4155 Email : msmoore-6@yahoo.com Fax : 1-662-627-4361 Monica Moore	N	0
4	Current Employee	N	3
5	Disabled Veterans Tupelo Chapter 43 1494 S. Veterans Mem Blvd Tupelo, Mississippi 38801 Phone : 662-842-0000 Url : http://www.davmembersportal.org/chapters/ms/43/def Reggie Horton Manual Posting	N	0
6	Houston Department of Employment Security - Houston WIN Job Center 665 N. Jefferson Street HOUSTON, Mississippi Phone : 662-456-1561 Url : http://www.iccms.edu Email : bjsappington@iccms.edu Bonnie Sappington	N	0

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February 1, 2016 - January 31, 2017

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7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com	N	2
10	International Association of Administrative Professionals 1793 Cliff Gookin Blvd Tupelo, Mississippi 38801 Url : http://community.iaap-hq.org/home Email : tennessee-mississippi@iaop-hp.org Lisa Laurent	N	0
11	Jackson State University 1400 John R. Lynch St. Jackson, Mississippi Phone : 601/976-2477 Url : www.jsums.edu Fax : 601/979-3948 Lavenita Cottrell	N	0
12	Jackson State University 1400 John R Lynch St Jackson, Mississippi 39217 Phone : 601-979-2121 Url : http://www.jsums.edu Email : alisa.s.hughes@jsums.edu Alisa Hughes	N	0
13	Mississippi Association of Broadcasters 855 S. Pear Orchard Road Suite 403 Ridgeland, Mississippi 39157 Phone : 601 957-9121 Url : http://www.msbroadcasters.org Email : khooten@msbroadcasters.org Karla Hooten	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Mississippi Department of Security - Amory WIN Job Center 1619 Highway 25 Amory, Mississippi 38821 Phone : 662-256-2618 Url : http://wininmississippi.org Email : khicks@mdes.ms.gov Kathy Hicks	N	0
15	Mississippi Employment Sec. Commission PO Box 1247 Columbus, Mississippi 39703 Phone : 662-692-1502 Url : http://www.ms.gov Email : danglin@mdes.ms.gov Daffaney Anglin	N	0
16	Mississippi Employment Service PO Box 2435 Tupelo, Mississippi 38803 Phone : 662-842-4371 Url : http://www.ms.gov Email : hfloyd@mdes.ms.gov Harry Floyd	N	0
17	Mississippi State PO Box P Mississippi State Mississippi State, Mississippi 39762 Phone : 662-325-3344 Fax : 662-325-7975 Sandra	N	0
18	Mississippi State University, Career Services Center PO Box 9603 Miss. St., Mississippi 39762 Phone : 662-325-3717 Url : http://www.msstate.edu Email : jspencer@hrm.msstate.edu Judy Spencer	N	0
19	Mississippi University for Women Career Services Director 1100 College St. MUW 1624 Columbus, Mississippi 39701 Phone : 662-329-7222 Url : http://www.muw.edu Email : mhfreeman@muw.edu Melanie Freeman	N	0

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EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017
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20	Mississippi Valley State Career Dev. & Placement 1400 Hwy 82W., Box 7225 Itta Bena, Mississippi Phone : 662-254-3781 Url : http://www.mvsu.edu Email : ejhurssey@mvsu.edu Elizabeth Hurssey	N	0
21	National Council of Negro Women 115 Texas Avenue Tupelo, Mississippi 38801 Url : http://www.ncnw.org Shirley Wood Manual Posting	N	0
22	NorthEast Mississippi Community College Placement Director PO Box 1648 Booneville, Mississippi 38829 Phone : 800-555-2154 Url : http://www.nemcc.edu Email : ldsacran@nemcc.edu Louis Sacran	N	0
23	On Air Recruitment Ad	N	8
24	On-Air Announcement (One or More SEU Stations)	N	3
25	Pontotoc Department of Employment Security - Pontotoc WIN Job Center 182 Hwy 15 N Pontotoc, Mississippi Phone : 662-489-3956 Url : http://www.iccms.edu Email : throberts@iccms.edu Tammy Roberts	N	0
26	Rust College Cooperative Education 150 East Rust Ave. Holly Springs, Mississippi 38635 Phone : 662-252-8000 Url : http://www.rustcollege.edu Email : Dsavery00@gmail.com Shun Avery	N	0

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EEO PUBLIC FILE REPORT

February 1, 2016 - January 31, 2017

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27	Salvation Army Womens Auxiliary 4118 Lincoln Circle Tupelo, Mississippi 38801 Phone : 800-728-7825 Url : http://www.salvationarmyalm.org/tupelo/womens-auxi Email : jeff.daniel@uss.salvationarmy.org Jeff Daniel	N	0
28	Tougaloo College Placement Office 500 W. County Line Road Tougaloo, Mississippi 39174 Phone : 601-977-4461 Url : http://www.tougaloo.edu Email : dpresley@tougaloo.edu Doretha Presley	N	0
29	Tupelo Womens Club 655 Highland Circle Tupelo, Mississippi 38804 Phone : 662-205-4537 Url : http://www.tupwomensclub.blogspot.com Christine Rayburn Manual Posting	N	0
30	Union County Chapter NAACP Route 4, Box 206A New Albany, Mississippi 38652 Phone : 877-622-2798 Url : http://www.unioncounty.naACP-ms.org Email : nbailey@naACPnet.org Nancy Bailey	N	0
31	Union County Extension Service 112 Fairgrounds Circle New Albany, Mississippi 38652 Phone : 662-534-1917 Email : gina.wills@msstate.edu Gina Wills	N	0
32	University of Mississippi Room 303 Lyceum Building University, Mississippi 38677 Phone : 662-915-7446 Url : http://www.olemiss.edu Email : jmacree@olemiss.edu James Acree	N	0

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33	Veteran of Foreign War Pontotoc PO Box 472 Pontotoc, Mississippi 38863 Phone : 662-489-3956 Url : http://www.myvfw.org/ms John Reece Manual Posting	N	0
34	Veteran of Foreign Wars PO Box 2511 Tupelo, Mississippi 38803 Phone : 662-328-6876 Url : http://www.vfw.org Email : vfwpost4057@gmail.com Tom Gann	N	0
35	Vietnam Veterans of America PO Box 48 Tupelo, Mississippi 38802 Phone : 662-690-8040 Url : http://www.vva.org Email : vvachapter842@comcast.net Danny Booth	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/3/2016	Co Sponsoring Job Fair	Our local DJ attended a career day at Mantachie Elementary School in Mantachie, MS. She planned and implemented this event and discussed careers in radio with attendees, informed attendees of our website to apply for our job openings, and handed out IHeart Media packets.	1	On Air Talent (WWZD) Market President
2	4/5/2016	Co Sponsoring Job Fair	Our local DJ attended a career day at Saltillo Elementary School in Saltillo, MS. He planned and implemented this event and discussed careers in radio with attendees, informed attendees of our website to apply for our job openings, and handed out IHeart Media packets.	1	On Air Talent (WWKZ) Market President
3	4/5/2016	Co Sponsoring Job Fair	Our local DJ attended a career day at Shannon High School in Shannon, MS. He planned and implemented this event and discussed careers in radio with attendees, informed attendees of our website to apply for our job openings, and handed out IHeart Media packets.	1	On Air Talent (WESE) Market President
4	10/4/2016	Co Sponsoring Job Fair	This was a major 3 day Career expo for 7,000 8th grader, these students were from 17 northeast Mississippi counties. With Senior AE Melonie Kight. They planned and implemented this event and discussed careers in radio with attendees, informed attendees of our website to apply for our job openings, and handed out IHeart Media packets.	4	Senior AE Market President