

WSRS, WTAG
EEO PUBLIC FILE REPORT
December 2, 2015 - December 1, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3-19, 21-22	13
Account Executive	1-10, 12, 14-22	20

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Anna Maria College – Career Services Sunset Lane Paxton, Massachusetts 1612 Url : www.annamaria.edu Email : jsparanges@annamaria.edu Fax : 1-508-849-3343 Judi Sparanges	N	0
2	Assumption College Salisbury St Worcester, Massachusetts 1609 Url : www.assumption.edu Fax : 1-508-756-1780 David Kowalczyk	N	0
3	Boston University, College of Communications – Office of Career Services 640 Commonwealth Ave Boston, Massachusetts 2115 Url : www.bc.edu Fax : 1-617-353-3405 Career Services	N	0
4	Career Channel Stereo Lane Paxton, Massachusetts 01612 Url : https://careerchannel.silkroad.com Career Channel Manual Posting	N	0
5	Centro Las Americas – Career Services 11 Sycamore St Worcester, Massachusetts 1608 Url : www.centrolasamericas.org Fax : 1-508-798-1908 Career Services	N	0
6	College of the Holy Cross – Career Planning Center 1 College St Worcester, Massachusetts 1610 Url : www.holycross.edu Fax : 1-508-793-2778 Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Colleges of Worcester Consortium – Career Services 484 Main St Worcester, Massachusetts 1608 Url : www.cowc.org Fax : 1-508-797-0069 Career Services	N	0
8	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslist.com Career Services Manual Posting	N	0
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
11	Internet Ad	N	1
12	Job Corps 340 Main St Worcester, Massachusetts 1608 Url : worcesterresources.org Fax : 1-978-784-2710 Career Services	N	0
13	LinkedIn / Word of Mouth	N	1
14	Mass Job Training, Inc. 390 Main St Worcester, Massachusetts 1608 Fax : 1-508-754-3252 Career Services	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	MLK Jr. Business Empowerment Center 237 Chandler Worcester, Massachusetts 1609 Url : www.mlkj-bec.org Fax : 1-508-363-2814 LaToya Lewis	N	0
16	NAACP – Springfield Branch PO Box 90163 Springfield, Massachusetts 1139 Career Services Manual Posting	N	0
17	Worcester Business Journal 172 Shrewsbury St Worcester, Massachusetts 1604 Url : www.wbjournal.com Fax : 1-508-755-8860 Career Services	N	0
18	Worcester Community Action Council 484 Main St Worcester, Massachusetts 1608 Url : www.wcac.net Fax : 1-508-754-0203 Career Services	N	0
19	Worcester State College – Career Services 486 Chandler Worcester, Massachusetts 1602 Url : www..worchester.edu Fax : 1-508-929-8165 Jackie Sproul	N	0
20	Word of Mouth Referral	N	1
21	WSRS.com Paxton, Massachusetts Career Services Manual Posting	N	0
22	WTAG.com Paxton, Massachusetts Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/12/2016	Participation in events or programs sponsored by educational institutions	On January 12, 2016, WTAG/WHYN Morning Talk Show Host worked with students in their Business Communication class at Algonquin High School, Northboro, MA. He participated in a mock news show with the students where he listened, worked with, and gave advice to the students. He also discussed broadcasting employment opportunities.	1	WTAG/WHYN Morning Talk Show Host
2	10/27/2016	Participation in Job Fairs	On October 27, 2016 our Boston Area President attended a job fair in Springfield, MA called "Jobtoberfest" where he discussed broadcast employment opportunities in our clusters.	1	Boston Area President
3	10/28/2016	Participation in events or programs sponsored by educational institutions	On October 28, 2016 WTAG/WHYN Morning Talk Show Host spoke to WPI Graduate Students at Goat's Head restaurant in Worcester, MA about his broadcasting career path. He discussed broadcasting employment opportunities and offered advice for today's graduate students.	1	WTAG/WHYN Morning Talk Show Host
4	11/4/2016	Participation in events or programs sponsored by educational institutions	On November 4, 2016, WTAG/WHYN Morning Show Personality spoke at the Porter and Chester Institute graduation in Woburn, MA. He spoke about his broadcasting career and encouraged electrical graduates to consider a career in Broadcast Engineering.	1	WTAG/WHYN Morning Talk Show Host