

KDNN, KHVH, KIKI, KSSK, KSSK-FM, KUBT, KUCD**EEO PUBLIC FILE REPORT**

October 1, 2015 - September 30, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	4-9, 12-14, 17, 19-23	21
Commercial Traffic Coordinator	3-14, 17, 19-20, 22-23	10
Account Executive	3-9, 12-14, 17, 19-20, 22-23	3
Account Executive	3-9, 12-14, 17, 19-20, 22-23	3
Outside Account Executive-	3, 5-8, 14, 23	3
Digital Content Manager	5-8, 14, 23	8
Outside Account Executive-	5-8, 14-15, 23	15
Afternoon Drive/Imaging Director in Honolulu	2, 5-8, 14, 18, 23	2
Receptionist	1, 5-8, 10, 14, 23	1
Associate Account Executive	5-8, 14, 16, 23	16

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Current Employee	N	1
3	Employee Referral	N	5
4	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
5	Hawaii Association of Broadcasters, Inc. PO Box 61562 Honolulu, Hawaii 96839 Phone : 301-998-6136 Robin Cooper Manual Posting	N	0
6	Hawaii Pacific University 1164 Bishop Street, Suite 200 Honolulu, Hawaii 96813 Phone : 808-544-0230 Url : www.hpu.edu Renz Lorenzo Manual Posting	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	0
10	Indeed.com	N	2
11	Job Fair	N	1
12	Joint Employment Management System 1025 Quincy Avenue, Suite 100 Pearl Harbor, Hawaii 96860 Url : www.jemsjobs.com Commander Naval Base Manual Posting	N	0
13	Kapi'olani Community College 4303 Diamond Head Road Honolulu, Hawaii 96816 Url : www.kapiolani.hawaii.edu Job Placement Office Manual Posting	N	0
14	Leeward Community College 96-045 Ala Ike Pearl City, Hawaii 96782 Phone : 808-455-0240 Sandy Hoshino Manual Posting	N	0
15	Linked In	N	1
16	LinkedIn / Word of Mouth	N	1
17	NAACP Honolulu, Hawaii PO Box 6 Honolulu, Hawaii 96810 Phone : 808-848-5448 Url : www.naacp.org Career Services Manual Posting	N	0
18	Non-Employee Referral	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
20	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
21	Station Website	N	2
22	University of Hawaii 2600 Campus Road, Suite QL212 Honolulu, Hawaii 96822 Phone : 808-956-8136 Url : www.hawaii.edu Career Services Manual Posting	N	0
23	Workforce Development Division - State of Hawaii 830 Punchbowl Street, Suite 112 Honolulu, Hawaii 96813 Phone : 808-586-8709 Joni Heatherly Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/22/2016	Participation in Job Fairs	Participation in HAB Virtual Job Fair	1	Local Sales Manager
2	5/18/2016	Participation in Job Fairs	Participation in Job Fair	8	Market President Senior Vice President of Sales General Sales Manager General Sales Manager
3	7/25/2016	Participation in scholarship programs	Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	1	Market President
4	8/8/2016	Participation in Job Fairs	Participation in HAB Virtual Job Fair	1	Local Sales Manager
5	9/20/2016	Participation in Job Fairs	Participation in Job Fair	4	General Sales Manager Sales Assistant Promotions Director Promotions Director