

**WMRN, WMRN-FM, WYNT
EEO PUBLIC FILE REPORT**

June 1, 2016 - May 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-14	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com	N	1
5	Inside Radio P.O. Box 442 Littleton, New Hampshire 03561 Phone : 1-800-248-4242 Url : www.INSIDERADIO.COM Email : ads@insideradio.com Gene McKay	N	0
6	Marion County Job & Family Services 363 W. Fairground St Marion, Ohio 43302 Phone : 740-382-1115 Penny Robinson Manual Posting	N	0
7	Marion County Job and Family Services 622 Leader Street Marion, Ohio 43302 Phone : 740-386-1071 Url : http://www.mcjfs.com Email : Joseph.Brammer@jfs.ohio.gov Fax : 1-740-387-2175 Joe Brammer	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Marion Technical College 1467 Mt Vernon Ave Marion, Ohio 43302 Phone : 740-389-4636 Deb Murphy Manual Posting	N	0
9	Marion Technical College 1467 Mt. Vernon Ave. Marion, Ohio 43302 Phone : 740-389-4636 Url : http://www.collegecentral.com/mtc Email : lilesj@mtc.edu Fax : 1-740-389-6136 Joel Liles	N	0
10	Ohio Association of Broadcasters (OAB) 17 S. High Street Ste 1010 1010 Columbus, Ohio 43215 Phone : (614) 228-4052 Url : www.oab.org Email : oab@oab.org Fax : 1-614-228-8133 Patty McGeary	N	0
11	Ohio State University 1465 Mt Vernon Ave Marion, Ohio 43302 Phone : 740-725-6344 Will Smith Manual Posting	N	0
12	Ohio/Illinois Center for Broadcasting 9000 Sweet Valley Dr. Valley View, Ohio 44125 Phone : 216-503-5900 Url : www.funjobsonair.com Email : jhardy@beonair.com Janice Hannah-Hardy	N	0
13	The Ohio State University of Marion 1465 Mt. Vernon Avenue Marion, Ohio 43302 Phone : 740-725-6344 Email : smith.4818@osu.edu Fax : 1-740-725-6133 Will Smith	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.buckeyecountry943.com 1330 N. Main Street Marion, Ohio 43302 Phone : 740-383-1131 Url : www.buckeyecountry943.com Email : scottshawver@iheartmedia.com Fax : 1-740-387-3697 Scott Shawver	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/15/2016	Participation in Job Fairs	Our SEU participated as an exhibitor and provided publicity support for Ohio Northern University's 2016 Fall Career and Graduate/Professional School Fair on Thursday, September 15th, 2016 in the King Horn Sports Center Field House in Ada, OH. Our Market President interviewed attendees about career opportunities within the Marion, OH iHeartMedia cluster of stations.	1	Market President
2	10/13/2016	Participation in Job Fairs	Our SEU participated as an exhibitor and provided media publicity support for the Multi County Hiring Fair on October 13, 2016, at the First Church of the Nazarene. Our Vice President of Sales interviewed attendees about career opportunities within the Marion, OH iHeartMedia cluster of stations.	3	Office Manager Vice President of Sales Account Executive
3	11/16/2016	Provision of training to management	On November 16, 2016, our station Finance Manager attended the Ohio Association of Broadcasters annual Employment Law Update Webinar, presented by Kelly Jennings Yeoman, a partner at the OAB's law firm of Vorys, Sater, Seymour and Pease, LLP.	1	Finance Manager
4	1/27/2017	Participation in Job Fairs	Our SEU participated as exhibitor and provided publicity support for the Winter 2017 Career and Graduate/Professional School Fair on January 27, 2017 at the Ohio Northern University Field House King Horn Center in Ada, OH. Our Market Manager interviewed attendees about career opportunities within the iHeartMedia Marion, OH cluster of stations.	1	Market Manager
5	3/9/2017	Participation in Job Fairs	Our SEU participated in the Marion Campus Job, Internship, and Education Fair on Thursday, March 9, 2017 at the Alber Student Center in Mt. Vernon Ave. Marion, OH. Our Senior Vice President of Sales interviewed attendees for career opportunities with iHeartMedia in Marion.	3	Senior Vice President of Sales Senior Account Executive Senior Account Executive