

WBZY(FM), WGST(AM), WRDA(FM), WRDG(FM), WUBL(FM), WWPW(FM)**EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Project Coordinator	2-10, 14-16	10
Outside Account Executive	1-16	9
Receptionist	1-7, 9-11, 13-16	4
Outside Account Executive	1-11, 14-16	4
Outside Account Executive	1-11, 14-16	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-8058 Email : jdenver@allaccess.com Joel Denver	N	0
2	Atlanta University Center Consortium Career Planning & Placement Office 156 Mildred Street Atlanta, Georgia 30314 Phone : 404-978-2181 Email : campusrecruiting@aucenter.edu Carolyn Rhodes	N	1
3	Clark Atlanta University Job Placement Office 223 James P. Brawley Dr SW Atlanta, Georgia 30314 Phone : 404-880-6701 Email : cppc@cau.edu Andre McKinney	N	0
4	Employee Referral	N	8
5	GA Assn of Broadcasters 8010 Roswell Rd #260 Dunwoody, Georgia 30350 Email : bhoughton@gab.org Bob Houghton	N	0
6	GA Inst of Technology Alumni Placement Office 225 North Ave NW Atlanta, Georgia 30332 Phone : 404-894-2550 Email : caroline.player@alumni.gatech.edu Caroline Player	N	0
7	Georgia Department of Labor 2943 N Druid Hills Road Atlanta, Georgia 30329 Phone : 404-486-8037 Email : Fred.Meller@gdol.ga.gov Fred Meller	N	0

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8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	7
10	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	7
11	Internal Posting 1819 Peachtree Road NE Suite 700 Atlanta, Georgia 30309 Phone : 404-875-8080 Melissa Berry Manual Posting	N	1
12	Internet Ad-not directly contacted by SEU	N	1
13	Linked In	N	3
14	Station Websites (One or more SEU Stations) 1819 Peachtree Road NE Suite 700 Atlanta, Georgia 30309 Phone : 404-875-8080 Melissa Berry Manual Posting	N	0
15	University of Georgia UGA Career Center 2nd floor, Clark Howell Hal Athens, Georgia 30602-3332 Phone : 1-706-542-8431 Email : career@uga.edu Debi Grayson	N	0

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16	Urban League of Greater Atlanta 229 Peachtree Street Suite 300 Atlanta, Georgia 30303 Phone : 404-659-6585 Email : ARoberson@ULGATL.org Africa Roberson	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			28

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/26/2016	Participation in Job Fairs	Our SEU participated in the The 30th Annual AMA Collegiate Conference & Job Fair held in Atlanta, Georgia. Station participants included our Executive Assistant and Senior Finance Manager who accepted resumes, discussed employment opportunities, and handed out iHeartMedia information packets. The 30th Annual AMA Collegiate Conference & Job Fair is designed to help prepare Young Marketing Professionals for a career in Marketing.	2	Executive Assistant Finance Manager
2	3/2/2016	Participation in events or programs sponsored by educational institutions	Our Promotion Coordinator participated in the University of West Georgia's Department of Mass Communications' 35th annual Media Day premiere event to connect successful communications professionals with current University of West Georgia students and celebrate professional and academic success. He discussed careers in the radio business and IHeartMedia in particular. There were around 140-150 students in attendance.	1	See description
3	5/5/2016	Participation in events or programs sponsored by educational institutions	The Art Institute of Atlanta Our Promotions Coordinator gave a tour of the facilities to a radio class from the Art Institute of Atlanta, showing the students the studios, production rooms, and observing live On Air shows. Presentations were provided by staff from Promotions, On Air Talent, Sales, and a Board Operator.	4	See description
4	5/9/2016	Participation in events or programs sponsored by educational institutions	Lincoln Technical College group of a dozen students participating in the college's EST Program in Marietta visited and toured the iHeartMedia studios with one of our Chief Engineers and learned firsthand the technology behind iHeartMedia's stations programming.	2	Chief Engineer Outside Account Executive

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	6/8/2016	Participation in Job Fairs	Our SEU participated in the Diversity Employment Day Career Fair - Getting America Back to Work in 2016 held at the Ramada Plaza Atlanta Downtown Capitol Park from 11am to 3pm. Station participants included our Executive Assistant and Senior Finance Manager who discussed careers in radio with attendees, accepted resumes, discussed employment opportunities, and handed out iHeartMedia information packets.	2	Executive Assistant Senior Finance Manager