

WDFM, WDFM-LP, WNDH, WONW, WZOM
EEO PUBLIC FILE REPORT
June 1, 2016 - May 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-12	8

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Catholic Diocese of Toledo - Spanish Speaking 1933 Speilbush Ave Toledo, Ohio 43624 Email : jgarcia@toledodiocese.org Career Services	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	La Prensa Newspaper 616 Adams St. Toledo, Ohio 43604 Phone : 419-242-7744 Url : http://www.laprensatoledo.com/ Email : latinoprensa@yahoo.com Fax : 1-419-255-7700 Career Services	N	0
5	N.W. State Community College 22-600 St Rt 34 Archbold, Ohio 43502 Url : http://www.northweststate.edu/ Email : contactus@northweststate.edu Career Services	N	0
6	National Association of Broadcasters Employment Clearing House 1771 North Street, N.W. Washington, District of Columbia Url : www.BroadcastCareerLink.com Email : info@dcjobs.com Career Services	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

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7	Ohio Department of Jobs and Family Services 06879 Evansport Road, Suite A Defiance, Ohio 43512 Url : http://jfs.ohio.gov/Oebs/bhr/jobop.stm Fax : 1-419-782-1717 Career Services	N	0
8	Re-hire	N	1
9	Stautzenberger College 5355 Southwyck Toledo, Ohio Email : careerservices@stautzenberger.com Career Services	N	0
10	University for Toledo, Dept. of Telecommunications 2801 Bancroft Toledo, Ohio 43606 Url : http://www.utoledo.edu/it/TC/Home.html Email : utmarcom@utoledo.edu Career Services	N	0
11	University of Toledo 2801 Bancroft Toledo, Ohio 43624 Email : celcs@utoledo.edu Career Services	N	0
12	University of Toledo, Minority Affairs Office 2801 W. Bancroft St. Toledo, Ohio 43606 Email : shanda.gore@utoledo.edu Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/2/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, Operations Manager traveled to Hicksville High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager
2	6/3/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, Operations Manager traveled to Fairview High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager
3	6/3/2016	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, Operations Manager traveled to Defiance High School in the spring of 2016 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	Operations Manager
4	4/11/2017	Co Sponsoring Job Fair	On April 11, 2017, the SEU co-sponsored the 2017 Job Fair at Northwest State Community College in Archbold. The SEU ran on-air announcements prior to the Job Fair to actively promote the event, conducted on air interviews and posted several social media announcements. Over 110 employers were present. The SEU participated as a presenter of the Job Fair in conjunction with Northwest State Community College and Ohio Means Jobs.	2	SVP of Programming Program Director

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5	5/19/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Antwerp High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming
6	5/22/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Archbold High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director
7	5/23/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Wauseon High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director

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8	5/24/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Patrick Henry High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director
9	5/25/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Paulding High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming
10	5/25/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Holgate High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director

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11	5/25/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Wayne Trace High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming
12	5/26/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Ayersville Trace High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming
13	5/26/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Tinora High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming

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14	5/26/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Napoleon High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director
15	5/26/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, News/Sports Director traveled to Liberty Center High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	News/Sports Director