KMCX-FM, KOGA, KOGA-FM EEO PUBLIC FILE REPORT

February 1, 2015 – January 31, 2016¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used	RS Referring					
	to Fill Vacancy	Hiree					
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.							

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¹ Revised to correct dates

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

	RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
I	3/24/2015	Participation in events sponsored by community groups	The Nebraska Edge Coalition sponsors a class designed to help community residents start and run their own businesses. The Sales Manager spoke with the class about careers in broadcast radio.	3	Production Assistant
2	7/27/2015		During the local fairs from July 7, 2013 through August 24, 2013, several interns from Garden County High School, and Chase County Hight School were able to participate in remote broadcasting with our Sales Manager.		Market Controller Sales Manager
3	9/24/2015	Participation in events sponsored by community groups	On September 12, 2013, our SEU hosted a tour of our broadcast facilities for community members participating in a leadership class offered by the local chamber of commerce. Tour participants were given a "behind-the- scenes" look at our studios and had the opportunity to ask questions about careers in broadcasting.	2	Sales Manager
4	11/16/2015	Participation in events or programs sponsored by educational institutions	On November, 14 our SEU hosted a tour of our broadcast facilities for community members participating in a leadership class offered by the local chamber of commerce. Tour participants were given a "behind-the- scene" look @ our studios and had the opportunity to ask questions about careers in broadcasting.	1	Operations Manager