

KCJB, KIZZ, KMXA-FM, KYYX, KZPR¹**EEO PUBLIC FILE REPORT****December 1, 2015 - November 30, 2016****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	3-8	8
Market Engineer	3-6	3
Traffic & Continuity Coordinator	1-6	2

¹ On July 30, 2008, the assignment of KRZZ(AM), Minot, North Dakota (Fac. ID #9679) (the "Station") from CC Licenses LLC to the Aloha Station Trust, LLC, as Trustee, was consummated (see BAL-20070619AFI). Pursuant to the underlying trust agreement, the Station continues to share employees with CC Licenses LLC's Minot, ND station employment unit.

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Y qtf "qh'O qwj "Tghgctcn	N	1
2	Y cmlk Ugrh'Tghgctcn	N	1
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Job Service of ND 3416 N. Broadway Minot, North Dakota 58703 Phone : 857-7500 Fax : 1-701-857-7550 Kim Nordstrom	N	0
6	Minot State Univ. Job Fair 500 University Ave NW Minot, North Dakota 58703 Phone : 701-858-3362 Email : msujobs@minotstateu.edu Fax : 1-701-858-3995 Linda Bertch	N	0
7	On Air Recruitment Ad	N	1
8	Station On-Air Advertisement	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/21/2016	Sponsorship of events in the community designed to increase public awareness	Our SEU hosted Minot's Bridal Showcase 2016 at the North Dakota State Fair Center, an annual event that attracts approximately 75 exhibitors. Our SEU planned this event, which included soliciting participating businesses, handling logistical aspects, and promoting it via on air announcement's & social media. Our Operations Manager and Sales Manager also manned a booth, interacting with interested attendees about the broadcasting industry in general telling them what it involves and handing our job applications to interested attendees.	6	Operations Manager Sales Manager
2	3/29/2016	Participation in Job Fairs	On March, 29th 2016 our SEU participated in the North Dakota Job Service Multi- Industry Spring Job Fair. Station participants included the SEU's Operations Manager. We hosted a booth during the fair and ran on-air announcements to promote the event as well.	1	Operations Manager
3	3/30/2016	Participation in Job Fairs	On March 30th, 2016 our SEU participated in the Minot State University Media Job Fair. Station participants included the SEU's Operations Manager. We hosted a booth during the fair and ran on-air announcements to promote the event as well.	1	Operations Manager
4	10/11/2016	Hosting of Job Fair	Our SEU hosted a open house at our radio location to promote jobs in broadcasting. Our Manager spoke with attendees about radio, provided a tour of our facilities and handed out job applications. We also ran on-air announcements promoting the event.	5	Area President Operations Manager Sales Manager