

**WBEX(AM), WCHI(AM), WKKJ(FM), WQLX(FM),
WCHO (AM) WCHO (FM), WSRW(AM)
EEO Annual Report
June 1, 2016 to May 31, 2017**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
	No Full Time Positions were Filled.	

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Ross County Chapter, NAACP Adrienne L. D'Souza 526 Laural St. Dsoouza.adrienne@gmail.com 740 702 4100	No	0
2	Ohio Center for Broadcasting 9885 Rockside St. #160 Valleyview, OH 44125 Janice Hardy jhardy@beonair.com 8883858660	No	0
3	On-Air Announcements and/or station websites (on one or more of the following) WBEX(AM), WKKJ(FM), WCHI(AM), WQLX WCHO(AM), WCHO-FM, WSRW (AM),	No	0
4	Career Website iheartmedia https://iheartmedia.silkroad.com	No	0
5	Ohio Association of Broadcasters Job Bank Web Site www.oab.org	No	0
6	Word-of-Mouth Referral	No	0
7	Internal Posting Transfer / Promotion	No	0
8	Ohio Christian University 1476 Lancaster Pike Circleville, OH 43113 Carolyn Steele 1-740-474-8896 jshannon@ohiochristian.edu	No	0
9	Chillicothe One Stop Job Service Chillicothe Ross County Chamber of Commerce 150 East Second Street Chillicothe, Ohio 45601 740-779-2WIN (2946) Brianna Hood bhoochr@chillicotheohio.com	No	0
10	Ohio University Chillicothe 101 University Drive Chillicothe , Ohio 45601 depughj@ohio.edu 740-774-7200	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
11	Fayette Works %Southern State Community College 1270 US 62 Washington Court House, OH 43160 740 333 5115	no	0
12	Highland Co. employment Center Rich Thomas MG 1575 N High Street Hillsboro, OH 45733 937 939 1933 onestop@sscc.edu	no	0
TOTAL INTERVIEWEES OVER 3 MONTH PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participation in events or programs sponsored by educational institutions relating to broadcasting careers	On May 3, 2017, our Sales Manager spoke with students at Hillsboro City Schools about career choices and how to find jobs in broadcasting. During the event, students were given the opportunity to ask about the skills needed to succeed in the broadcasting industry and different career paths in radio.
2	Participation in Job Fair	On March 9th, 2016, our Senior Vice President of Sales and Program director participated in the 27th Annual Job Expo at Ohio University's Chillicothe campus. At the fair, we had a booth and spoke with prospective job applicants about career opportunities at I Heart Media and the skills needed to succeed in the broadcasting industry. Applicants were given instructions on how to apply for positions through www.iheartmediacareers.com