

WFFX, WFOR, WJKX, WNSL, WZLD
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-17	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com	N	1
5	Jackson State University Career Services Center Reddix Building, 1st Floor Jackson, Mississippi 39217 Phone : 601 979 2477 Url : http://www.jsums.edu Email : jobplace@jsums.edu Fax : 1-601-979-3948 Lashanda Jordan	N	0
6	Job Board	N	1
7	Job posting on internet	N	1
8	Millsaps College Career & Placement Center 1701 North State Street Jackson, Mississippi Phone : 601 974 1346 Url : http://www.millsaps.edu Career Services Manual Posting	N	0
9	Mississippi Association of Broadcasters Ridgeland, Mississippi 39157 Phone : 601 957 9121 Url : http://www.msbroadcasters.org/ Email : info@msbroadcasters.org Fax : 1-601-957-9175 Jackie Lett	N	0

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10	Mississippi Association of Broadcasters 855 S. Pear Orchard Rd #403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.org Email : jlett2@earthlink.net Fax : 1-601-957-9175 Jackie Lett	N	0
11	Mississippi College Career Services Office 200 West College Street Clinton, Mississippi 39058 Phone : 601 925 7717 Url : http:www.mc.edu Email : career-services@mc.edu Career Services	N	0
12	MS Employment Security Commission Hattiesburg, Mississippi 39401 Phone : 601-584-1202 Career Services Manual Posting	N	0
13	Radio 1 Broadcasting 700 3rd Street N Suite LL7 La Crosse, Wisconsin 54601-9304 Phone : 800-889-2221 Url : http://www.radio1school.com Email : director@radio1school.com Joe Deschler	Y	0
14	Tougaloo College Career Services 500 West County Line Road Tougaloo, Mississippi 39174 Phone : 601 977 7821 Email : gjones@tougaloo.edu Gladys Jones	N	0
15	USM Career Services USM Box 5014 McLemore Hall, Room 125 Hattiesburg, Mississippi 39406-5014 Phone : 601-266-4153 Url : http://www.usm.edu/cs Email : cpp@usm.edu Kathy Killam	N	0

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16	William Carey University 498 Tuscan Ave WCU 181 Hattiesburg, Mississippi 39401 Phone : 601-318-6209 Url : http://www.wmcarey.edu Email : lsellers@wmcarey.edu Fax : 1-601-318-6770 Leslie Sellers	N	0
17	www.allaccess.com Mississippi Url : http://www.allaccess.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/15/2016	Participation in other activities designed by the station employment unit	Lamar County School District Job Shadowing Program February 15 and 17, 2016 Sumrall, MS HS Student job shadowed for two days in February (15th and 17th). Student witnessed the daily activities of a broadcast day at IHR spending time in the Programming, Traffic, Production and Sales Departments.	4	Senior VP Programming Traffic Manager Production Manager Sales Manager
2	3/23/2016	Participation in Job Fairs	Mississippi Employment Expo MS Trade Mart - Jackson MS March 23, 2016 9A-2P Senior VP Programming spoke to interested job applicants about careers in broadcasting. IHR participated by recruiting employer participation and the the job seeker attendance the day of the event.	1	Senior VP Programming
3	4/5/2016	Participation in Job Fairs	Spring Southern Region Military and Civilian Job Fair Tuesday April 5, 2016 Biloxi MS Civic Center 9A - 2P Senior VP Programming spoke to interested job applicants about careers in broadcasting with an emphasis on the position of account executives.	1	Senior VP Programming
4	10/18/2016	Co Sponsoring Job Fair	Our SEU served as co-sponsor of the Governor's Job Fair Network of Mississippi event at Lake Terrace Convention Center in Hattiesburg, MS. We solicited exhibitors in advance of the event via on-air announcements on all stations and subsequently broadcast promotional spots as well to solicit job seekers in the local community. On the day of the event, our SEU hosted a booth as a local employer, where our Senior VP of Programming, Production Manager and IT Manager spoke with interested attendees about careers in broadcasting generally and/or employment opportunities specifically.	3	Senior VP Programming Production Manager IT Manager