

WHYN, WHYN-FM, WRNX
EEO PUBLIC FILE REPORT
December 1, 2015 - November 30, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Broadcast Transmission Engineer	1-21	20

Revised 1/19/17 to include 12/1/15.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Career Point 850 High St Holyoke, Massachusetts 01040 Phone : 413-535-3098 Career Services Manual Posting	N	0
2	Elms College 291 Spfld St Chicopee, Massachusetts 01013 Phone : 413-265-2272 Email : careers@elms.edu Career Services	N	0
3	Future Works Career Ctr 1 Federal St Bld 103-3 Springfield, Massachusetts 01105 Phone : 413-858-2800 Email : jobs@futureworks-now.com Kevin Lynn	N	0
4	Hampden County Employ & Training 1176 Main St Springfield, Massachusetts 01103 Career Services Manual Posting	N	0
5	Holyoke Community College 303 Homestead Ave Holyoke, Massachusetts 01040 Phone : 413-538-7000 Roberta Niezgoda Manual Posting	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Jewish Federation of Springfield 1160 Dickinson St Springfield, Massachusetts 01108 Career Services Manual Posting	N	0
9	MA Career Development Institute 140 Wilbraham Rd Springfield, Massachusetts 01109 Phone : 413-781-5640 Sadie Stanley Manual Posting	N	0
10	MA Commission Against Discrimination 436 Dwight Street Springfield, Massachusetts 01103 Phone : 413-739-2145 Leon Davidson Manual Posting	N	0
11	Mount Holyoke College 50 College Road South Hadley, Massachusetts 01075 Phone : 413-538-2000 Career Services Manual Posting	N	0
12	NAACP of Springfield 25 St. James Ave Springfield, Massachusetts 01109 Phone : 413-734-2765 Career Services Manual Posting	N	0
13	Reg Employmnt Board of Hampden County 1441 Main St Suite 111 Springfield, Massachusetts 01103 Phone : 413-787-1547 Patricia Forton Manual Posting	N	0
14	Spanish-American Union 2335 Main Street Springfield, Massachusetts 01107 Phone : (413) 439-0231 Najat Fayad Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Springfield College 263 Alden Street Springfield, Massachusetts 01109 Phone : 413-748-3000 Career Services Manual Posting	N	0
16	Station Website Posting (One or More SEU Stations) 1331 Main Street Springfield, Massachusetts 01103 Phone : 413-781-1011 Url : www.WHYNAM560.com, www.mykix1009.com, wwwmix931.com Nora Drapalski Manual Posting	N	0
17	UMASS Amherst 37 Mather Drive Amherst, Massachusetts 01003 Phone : 413-545-0111 Career Services Manual Posting	N	0
18	Urban League of Springfield 765 State Street Springfield, Massachusetts 01109 Phone : 413-739-7211 Career Services Manual Posting	N	0
19	Valley Opportunity Council 300 High Street Holyoke, Massachusetts 01040 Phone : 413-533-0214 Career Services Manual Posting	N	0
20	Word of Mouth Referral	N	1
21	YWCA of Springfield 1 Clough Street Springfield, Massachusetts 01118 Phone : 413-732-3121 Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/12/2016	Participation in events or programs sponsored by educational institutions	On January 12, 2016, WHYN/WTAG Morning Talk Show Host worked with students in their Business Communication class at Algonquin High School, Northboro, MA. He participated in a mock news show with the students where he listened, worked with and gave advice to the students. He also discussed broadcasting employment opportunities.	1	WHYN/WTAG Morning Talk Show Host
2	10/27/2016	Participation in Job Fairs	On October 27, 2016 our Boston Area President attended a job fair in Springfield, MA called "Jobtoberfest" where he discussed broadcast employment opportunities in our clusters.	1	Boston Area President
3	10/28/2016	Participation in events or programs sponsored by educational institutions	On October 28, 2016 WHYN/WTAG Morning Talk Show Host spoke to WPI Graduate Students at Goat's Head Restaurant in Worcester, MA about his broadcasting career path. He discussed broadcasting employment opportunities and offered advice for today's graduate students.	1	WHYN/WTAG Morning Talk Show Host
4	11/4/2016	Participation in events or programs sponsored by educational institutions	On November 4, 2016, WHYN/WTAG Morning Talk Show Host spoke at the Porter and Chester Institute graduation in Woburn, MA. He spoke about his broadcasting career and encouraged electrical graduates to consider a career in Broadcast Engineering.	1	WHYN/WTAG Morning Talk Show Host